

Proposed AREUEA Bylaws Changes to establish Professional Conduct and Inclusion Officer

ARTICLE V

SECTION 1. OFFICERS The officers of the corporation shall be President, First Vice President, Second Vice President, Executive Vice President, Secretary, Treasurer ****AND PROFESSIONAL CONDUCT AND INCLUSION OFFICER.****

NEW SECTION 8

The Professional Conduct and Inclusion (PC&I) Officer shall be the primary point of contact for potential violations of the Code of Conduct or other professional misconduct. In collaboration with other AREUEA officers and members, the PC&I Officer shall also coordinate initiatives and changes to AREUEA practices that will promote the full inclusion of all AREUEA members into AREUEA activities. The PC&I Officer shall be appointed for a five-year term by a majority vote of the Board of Directors and can be relieved by a majority vote of the Board of Directors. The PC&I Officer may serve a second consecutive term.

ARTICLE VI

SECTION 2. NUMBER The Board of Directors shall consist of no fewer than ten (10) nor more than twenty-****THREE**** (23). At least two-thirds of the members of the Board of Directors are expected to be academic members.

SECTION 3. OFFICERS AND EDITORS TO SERVE AS DIRECTORS The President, First Vice President, Second Vice President, Executive Vice President, Secretary, Treasurer, ****AND PC&I OFFICER**** shall automatically serve as directors during the terms of their office, as shall one of the editors of the journal. The immediate past President shall serve for a single three-year term following his or her term as President.

ARTICLE VII

SECTION 1. EXECUTIVE COMMITTEE The President, immediate past President, the First Vice President, Second Vice President, Executive Vice President, Secretary, Treasurer, ****AND PC&I OFFICER**** shall constitute an Executive Committee that shall act on behalf of the Association between meetings of the Board of Directors.

Approved by AREUEA Board, January 2, 2020