

# Assistant Professors, College of Built Environments (Cohort hire: 5 open positions)

The College of Built Environments (CBE) at the University of Washington - Seattle campus (UW) invites nominations and applications for five full-time, tenure track. Assistant Professor appointments within the departments of Architecture, Construction Management, Landscape Architecture, Real Estate, Urban Design & Planning. These positions have a ninemonth service period, September 16 - June 15 annually, and are anticipated to start September 2022. These faculty positions are anticipated to form a supported faculty cohort that will not only advance, but help transform, the high impact research and teaching within CBE and across the allied built environment disciplines and professions. As a college we are excited by this opportunity as we view these positions as an opportunity to reframe and shape the future of CBE research, scholarship, and community engagement.

Located in the heart of the rapidly growing, diverse, and vibrant community of the Seattle metropolitan region, the <u>CBE</u> is a multidisciplinary college strongly focused on advancing the disciplines that shape the built environments- architecture, construction management, landscape architecture, real estate, and urban design and planning. We currently serve approximately 450 undergraduate and 350 graduate students in our degree programs as well as hundreds of non-majors each year. The CBE also serves two Ph.D. programs, the Ph.D. in Urban Design and Planning and the Ph.D. in the Built Environment. The CBE further supports a wide range of research-based labs and initiatives, including Urban@UW, a University-wide initiative connecting communities and researchers in fostering cross-boundary collaborations to address contemporary urban needs.

We recognize that to support the future of sustainable stewardship of the built environments and the creation of a more just and beautiful world, justice and equity are essential to the development of a more inclusive foundation for the allied design and planning fields in the built environment. By advancing our efforts to promote an environment that is welcoming to people of all cultures, races, sexes, abilities, sexual orientations, gender identities and/or expressions, ages, religions, and economic statuses, we are actively striving to make our college representative of the community and industries we serve where creativity, critical thinking and self-expression can not only exist, but thrive. This is reflected in our <a href="Strategic Framework">Strategic Framework</a> built on pillars of collaboration and impact, bold thought leadership, and equitable and just practices. In addition, we are continuing to re-envision the CBE and our departments through equity, inclusion, and access work, including ongoing diversification of our curriculums, faculty

expertise, and college-wide programming. Successful candidates will be expected to advance these goals.

More specifically, the CBE is dedicated to building a culturally diverse, and inclusive faculty, staff, and student body to bring multiple perspectives to our inter- and intra-disciplinary teaching, research, and practice in a global multicultural environment. We expect candidates will build new and/or augment existing sustainable relationships within CBE, the UW, and/or with underrepresented communities beyond the university with the ability to incorporate interprofessional and multi-disciplinary perspectives. We seek talented and innovative scholars who are inspired to conduct work that includes, but is not limited to:

- advocating for social justice and equity by amplifying perspectives and voices of underrepresented communities of the past, present, and future,
- integrating interdisciplinary approaches to addressing the asymmetrical impacts of climate change across spatial and temporal scales through just and inclusive practices,
- fostering innovative uses of materials, technologies, and analysis methods in design, construction, real estate and management, as well as representation, communication, and data science,
- promoting more inclusive and diverse built environment industry work forces, and
- offering new and novel perspectives on design, planning, and research in and of the built environments at all scales for future generations.

People who do not see themselves historically represented in academia and the allied design and planning fields are encouraged to apply.

Successful candidates will join the CBE as a cohort. The CBE is committed to a comprehensive effort to support inclusion and mutual mentoring, expanding interdisciplinary research and inclusive learning opportunities, and promoting synergistic connections and creative collaborations in teaching, research, and community engagement. As part of this commitment successful candidates will be directly supported in collaborative research efforts, and invited to participate in the ongoing development of an interdisciplinary curriculum engaging all academic levels of teaching and outreach in CBE. It is anticipated that some successful candidates will align with individual departments; however, as part of the interdisciplinary emphasis, successful candidates may be offered and can negotiate joint appointments in more than one academic department in CBE.

#### Responsibilities

All UW faculty engage in teaching, research, and service. As a Research I university that engages in the highest level of research and professional activity, selected candidates will be expected to establish and/or maintain an active agenda of scholarly pursuits including, but not limited to, supported research and creative and/or professionally-associated practice. Selected candidates will teach departmental and interdepartmental courses, with the potential to teach at all educational levels offered in the CBE. While selected candidates will be assigned classes that

may include lectures, seminars, and studios, they will also have the opportunity to teach other courses of interest. Additional responsibilities include student mentoring including advanced graduate students and departmental and CBE service.

### Qualifications

Applicants must have a terminal degree, or foreign equivalent, or Ph.D., in one or more of the disciplines represented in CBE or a related discipline. UW seeks to hire people with outstanding qualifications who are developing and/or maintaining an ongoing professional and academic career at a national/international level with an active program of research, or an outstanding record of achievement in professional development, research, and/or creative pursuits. Applicants must demonstrate a record of work related to issues of social justice, equity, diversity and inclusion.

## **Application Instructions**

Priority review of applications will begin on November 1, 2021. To ensure full consideration it is recommended for all application documents to be submitted on this date. Applications received after this date may be considered at the discretion of the committee.

The University of Washington is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and should send all application materials to: <a href="http://apply.interfolio.com">http://apply.interfolio.com</a>. For help signing up for a Dossier account, accessing your account, or submitting your application, please review Interfolio's help and support section or contact via email help@interfolio.com or phone (877) 997-8807.

Candidates should submit the following information:

- Comprehensive CV
- Cover letter of no more than 500 words
- A statement of no more than 500 words describing your research interests
- A statement of no more than 500 words describing your teaching philosophy
- A statement of no more than 500 words describing your commitments to diversity, equity, inclusion, and access as they relate to your research, teaching, service, and mentoring
- Four references (contact information only, no formal letters)

Questions about the position may be directed to Associate Professor Ken Yocom (Chair of the Faculty Recruitment Committee) at <a href="https://kww.edu">kyocom@uw.edu</a> or by mail addressed to: Faculty Recruitment Committee, College of Built Environments, University of Washington, Box 355740, Seattle, WA 98195.

#### Land Acknowledgement

The University of Washington acknowledges the Coast Salish peoples of this land, the land which touches the shared waters of all tribes and bands within the Suquamish, Tulalip and Muckleshoot nations.

## **Commitment to Diversity**

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<a href="http://www.washington.edu/diversity/diversity-blueprint">http://www.washington.edu/diversity/diversity-blueprint</a>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<a href="https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432">https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432</a>).