

**THE UNIVERSITY OF MANCHESTER**

**PARTICULARS OF APPOINTMENT**

**FACULTY OF HUMANITIES**

**SCHOOL OF ENVIRONMENT, EDUCATION & DEVELOPMENT**

**PLANNING AND ENVIRONMENTAL MANAGEMENT**

**PROFESSOR IN REAL ESTATE**

**VACANCY REF: HUM-13893**

Salary:	Professorial Scale (according to relevant experience)
Hours:	Full Time
Duration:	Permanent
Location:	Oxford Rd, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

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**Background**

This appointment forms part of an ambitious plan to further develop the research and teaching capacity in the Department of Planning and Environmental Management in the School of Environment, Education and Development. The post is particularly intended to strengthen the research capacity of the School in Real Estate. We are looking to appoint an outstanding candidate to provide leadership in our research in Real Estate as part of our exciting growth plans as we expand our research and teaching in real estate and urban development. This position, together with other recent posts in real estate including a Lecturer and a Presidential Fellow, will add to our current real estate staffing, bringing the total to seven. We see this as an important strategic post that will provide enhanced research development and leadership in the field of real estate in an international context. Although outstanding candidates from any field of real estate are encouraged to apply, we are particularly keen to hear from those who can strengthen our research excellence and capacity in areas such as real estate finance and investment, real estate economics, global real estate markets and sustainable real estate.

The job description and person specifications for this professorial position can be found at the end of this document. Please read these carefully as they will be used in our shortlisting and interview processes.

**Planning@manchester** – see [www.seed.manchester.ac.uk/subjects/planning/](http://www.seed.manchester.ac.uk/subjects/planning/)

Planning and Environmental Management at the University of Manchester has an international reputation for high quality research and teaching. Our research scored highly in the 2008 Research Assessment Exercise (RAE) and 2014 Research Excellence Framework (REF).

The Planning and Environmental Management Department is part of the wider School of Environment, Education and Development (SEED) which also includes the Global Development Institute (GDI), Manchester Institute of Education (MIE) and the Department of Geography as well as part of the joint Manchester School of Architecture (MSA).

The Department of Planning and Environmental Management has grown in the last few years to over 20 permanent full-time academic staff covering the disciplines of real estate, urban planning and development, international planning, urban design and environmental management.

We already have RICS and RTPI accreditation on several of our programmes.

This appointment is primarily intended to strengthen our research capacity and leadership in Real Estate as well as contribute to our current real estate programmes at undergraduate and Masters levels.

The University of Manchester is a member of the Russell Group of UK research intensive universities and is placed consistently highly in both national and international surveys of university education, ranking 44<sup>th</sup> in the world and 6<sup>th</sup> nationally according to the Shanghai Ranking of World Universities in 2018/19 and the highest in Europe (and equal 3<sup>rd</sup> in the world) in the inaugural (2019) Times Higher Education University Impact Ratings.

### **Research in Planning and Environmental Management**

Planning and Environmental Management brings a multi-disciplinary approach to **spatial planning, environmental management, real estate** and **urban design** with numerous connections across discipline boundaries with the natural sciences, social sciences and arts. Strong and growing links exist with the Manchester Architecture Research Centre (MARC): we made a joint planning and architecture submission to the RAE 2008 and REF 2014.

The Department of Planning and Environmental Management has internationally-recognised strengths in environmental assessment and management, urban and regional planning, urban regeneration and development, real estate and urban design. In formal terms our research is currently based around three themes:

- Analysis of spatial governance, policy and planning, addressing such issues as planning systems and practice, urban policy evaluation, urban regeneration and development, real estate markets and development, housing, brownfield land re-use, and regional and metropolitan planning;
- Sustainability, resilience, nature and built environments, covering topics related to climate change, environmental assessment, urban ecology, ecosystems, regional sustainability issues and environmental planning and management; and
- International theories and practices of architecture and design, linking with colleagues in Architecture, embracing issues relating to urban design, sustainable property, new urbanism, ecological design and sustainable cities.

Much of our research is conducted through research centres, The Manchester Urban Institute (MUI) combines the strengths of the Spatial Policy and Analysis Laboratory (previously the long established Centre for Urban Policy Studies) and other groupings. The mission of MUI is to serve as a leading academic urban institute that generates world-class research, achieves high levels of engagement and impact with non-academic stakeholders and trains the next generation of urban activists, decision-makers, researchers and scholars. By bringing together work from across the arts and humanities, the social sciences, business and health we are committed to an increased understanding of the global urban condition - past, present and future - and to studying and changing the world through engaging with a range of global, national and local stakeholders. MUI staff also work closely with other University of Manchester Institutes, including the Global Development Institute and the Manchester Environment Research Institute.

We have succeeded in attracting research funding from a wide variety of sources, with recent funders including the EU, Joseph Rowntree Foundation, ESRC, EPSRC, AHRC, RTPI, RICS and government departments such as CLG and BIS. This high and sustained level of research activity has allowed us to build a highly supportive environment for staff to pursue world class research in the areas of planning and environmental management, with a team of over 20 academic staff, 10 research associates, circa 35 doctoral students, and a number of visiting and honorary researchers.

The high quality of our research was evident in the results of the 2014 Research Assessment Exercise (REF), which indicated that 75% of Planning and Architecture research was deemed either 'world-leading' (4\* = 31%) or 'internationally excellent' (3\* = 44%). Research leadership is strongly interdisciplinary, with direction provided by the SEED research committee. At discipline level, Planning and Architecture work closely together on research direction, for instance with shared annual research reviews, staff mentoring, PHD supervision and postgraduate workshops.

### **Postgraduate Research Students**

Planning and Environmental Management has a thriving and lively community of around 35 research students. The majority of our students are funded by prestigious research council awards and other scholarships. We are at the forefront of providing quality training and supervision to research students, through the recently established North West Doctoral Training Centre (involving the Universities of Manchester, Liverpool and Lancaster). Studentship awards are available from the ESRC and other research funding councils, and from the University. We are also strongly involved in Manchester's Power Networks Doctoral Training College.

### **Teaching and Learning in Planning and Environmental Management**

Planning and Environmental Management retains the longstanding practice-oriented ethos of its teaching programmes, married to a thriving research culture that draws on synergies with partner disciplines in the School of Environment and Development. We have recently restructured our undergraduate and masters programmes, to strengthen their content and individual identities, including significantly expanded provision in the areas of real estate and urban design.

We are fully committed to excellence in teaching and learning. The curriculum is characterised by progressive skills acquisition, choice, reflective learning and a diversity of learning opportunities with significant amounts of fieldwork and group work. The School seeks to facilitate curriculum innovation and development and to encourage continual enhancement of the quality of teaching and learning. We currently offer the following undergraduate and postgraduate programmes, many with RICS / RTPI accreditation:

- BSc Planning and Real Estate (3 Years)
- BSc Environmental Management (3 Years)
- Master of Planning (4 Years)
- Master of Planning with Real Estate (4 years)
- MSc Real Estate Development
- MSc Real Estate Asset Management
- MSc Real Estate (Distance Learning)
- MSc Urban Regeneration and Development
- MSc Planning
- MSc Urban Design and International Planning
- MSc Environmental Impact Assessment & Management
- MSc Global Urban Development and Planning
- MSc Data Analytics
- MSc Research

Further details of all our teaching programmes can be obtained at:

<http://www.seed.manchester.ac.uk/planning>

### **The School of Environment, Education and Development and Development**

The School of Environment, Education and Development (SEED) represents one of the most innovative academic structures of The University of Manchester. It forges an interdisciplinary partnership combining Geography, Planning and Environmental Management, the Manchester School of Architecture (MSA), the Manchester Institute of Education (MIE) and the Global Development Institute (GDI), thus uniting research into social and environmental dimensions of human activity. The School has nearly 200 academic and research staff (within a total staff complement of 270); over 1,000 undergraduate and 1,750 postgraduate students, of whom around 330 are research students.

### **Faculty of Humanities**

With the creation of the new University of Manchester in 2004 (following the merger with UMIST), a Faculty of Humanities was formed encompassing academic areas as diverse as Arts, Education, Law, Development, Social Sciences, Business and Management, and Information Technology. With a total income over £100m per annum, over 18,000 students and some 1000 academic staff, the Faculty is equivalent to a medium-sized university in the UK. The School also has strong links with the School of Earth, Atmospheric and Environmental Sciences, with cooperation on both research and teaching fronts, and there are also strong working connections with Engineering and Life Sciences.

REF 2014 results showed an outstanding performance by The University of Manchester, confirming its position as a genuine international powerhouse, with exceptional performances in a wide range of disciplines (<http://www.manchester.ac.uk/research/ref-2014>).

### **The University**

The University of Manchester, formed in 2004 by bringing together The Victoria University of Manchester and UMIST, is Britain's first chartered university of the 21st century. With some of the highest quality teaching and research, and the broadest spread of academic subjects, the university will be able to compete with the best universities in the world. The University's vision for the future is the creation of a 21st century institution that will become an international research powerhouse and a favoured destination for the world's best students, teachers,

researchers and scholars. The merged University was established with an unprecedented £430 million capital programme to enhance research and teaching facilities and improve the campus. The new institution is the largest single-site higher education institution in the country, offering students a greater choice of degree programmes and options, and even better facilities and support services. A landmark document, *Towards Manchester 2020*, set out the dynamic plan for making The University of Manchester one of the top 25 universities in the world by that date. Manchester offers extensive provision for research. Library facilities include the John Rylands University Library and the Manchester Central Reference Library. The John Rylands library is the largest non-legal-deposit academic library in the United Kingdom, providing services and resources to students, researchers and academic staff as well as members of the public, schools and commercial companies. It holds the widest range of electronic resources of any UK Higher Education library. General information about the University may be found on the University website ([www.manchester.ac.uk](http://www.manchester.ac.uk)).

### **The City and the Region**

Manchester is one of the great European cities and the University's main campus is within walking distance of the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and technology and manufacturing, and hosts MediaCity UK, the country's most significant centre for creative and digital businesses. Manchester has a highly cosmopolitan atmosphere and its cultural life is internationally renowned. Within a fifteen minute walk of the campus there are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the HOME arts centre and other cinemas, and Europe's fastest-growing Chinatown. Amongst developments enriching the area's cultural life have been: the opening of the Lowry Centre at Salford Quays; the Bridgewater Concert Hall; Urbis in the centre of Manchester and the Imperial War Museum North, designed by Daniel Libeskind, in Trafford; and also the refurbishment of the City Art Gallery.

Trafford, specifically Old Trafford, is known internationally for sport: it is a venue for Test cricket and the home of Manchester United FC. The Commonwealth Games were held in Manchester in 2002 and were highly acclaimed. There is an abundance of new sports facilities; the University is a stakeholder in the Commonwealth Pool – now known as the Manchester Aquatics Centre – which offers on campus, world-class swimming facilities. The Commonwealth Stadium became the home of Manchester City FC in 2003. Housing is varied, plentiful and, by English standards, moderately priced. Schooling ranges from world-renowned private schools (such as Manchester Grammar School and Withington Girls' School) to excellent sixth-form colleges and comprehensives.

Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The expanding network of Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation. Some of the most beautiful countryside in Europe is just over a thirty minute drive from the University, in the Peak District National Park, while the Lake District and Snowdonia are also within easy reach.

### **Job Description**

The successful candidate will:

- Be a leading researcher and scholar in the Real Estate field
- Demonstrate an excellent level of research performance where excellence is defined as 'setting an international research agenda'
- Set out a clear vision for future research
- Develop substantial research grant applications to external funding bodies
- Ensure the recruitment and retention of high quality PGR students
- Contribute to our teaching programmes in Real Estate, including programme and curriculum review and development to ensure our teaching continues to be innovative and of high quality
- Help ensure our student experience is comparable to the best in the UK and beyond
- Undertake knowledge exchange work with the worlds of policy and professional practice, taking our research and scholarship out into the wider communities we serve
- Demonstrate academic leadership and an ability to think strategically
- Take an appropriate share of administrative and pastoral duties
- Act in a collegial and supportive manner

### **Person Specification**

#### **Essential:**

- A PhD, or equivalent, in a relevant discipline
- A record of successful academic leadership and a commitment to being a team-player and team-builder
- A strong record of research achievement, publication and external grant success in Real Estate
- A demonstrable plan for high-quality research in the immediate future and the longer term that complements or extends our existing research agenda in Real Estate and SEED
- Demonstrable experience of delivering and promoting the highest quality of student experience
- Evidence of high quality teaching experience at undergraduate and postgraduate teaching in real estate
- Success in recruiting doctoral students and supervising them to completion
- A commitment to collegiality and an ability to work as part of a multidisciplinary academic team
- Excellent communication skills and an ability to represent the Department of Planning and Environmental Management and the University externally to peer groups and external organisations, including relevant professional bodies

**Desirable:**

It is **highly desirable** to show evidence of:

- Membership or eligibility for membership of a relevant professional body such as the Royal Institution of Chartered Surveyors (RICS) or other relevant professional institution
- Experience of engaging with relevant professional bodies
- A willingness to teach across other areas of the Department, School and University if required